



SOUTH NOTTINGHAMSHIRE
ACADEMY AND SIXTH FORM

Pupil Premium Spending 2015-2016

What is the Pupil Premium?

The pupil premium was introduced in April 2011 and is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years (known as 'Ever 6 FSM'). Schools also receive funding for children who have been adopted from care, looked after for more than one day and children of service personnel. Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

Key priority:

To narrow the disadvantage gap by addressing inequalities and raising the attainment of those pupils in receipt of Pupil Premium funding.

What do we expect to see?

Targeted additional support strategies resulting in every student, however financially disadvantaged being able to:

- improve their levels of attainment and progress
- close attainment, progress and attendance gaps relative to non-Pupil Premium peers
- have full access to our curriculum
- access our extra-curricular provision

In 2015-16 our aim is to continue to close the gap in specific key measures:

- Average Attainment over 8 subjects (A8)
- Progress over 8 subjects (P8)
- attendance
- fixed term exclusions

Objective	Action	Impact	Cost
Improving levels of progress in English & Maths	<ul style="list-style-type: none"> • One to one/small group tuition in KS4 Maths - internal and external provision. <i>(Recommended in Sutton Trust EEF Toolkit)</i> • One to one/small group tuition in KS4 English - internal and external provision <i>(Recommended in Sutton Trust EEF Toolkit)</i> • One to one/small group tuition and intervention in KS3 core subjects – internal and external provision <i>(Recommended in Sutton Trust EEF Toolkit)</i> • Increased staffing levels in English and Maths to facilitate smaller group sizes and intervention groups 	<p>Reduce the progress/attainment gap in English</p> <p>Reduce the progress/attainment gap in Maths</p> <p>Reduce the gap in students making expected progress in English and Maths</p> <p>Improved attainment and progress in English and Maths across KS3 and KS4</p>	£20,359
Improving attendance and removing other barriers to success	<p>Early intervention: Inclusion support staff work with vulnerable students and parents to improve barriers to success including attendance, behaviour and welfare. First point of contact as keyworkers for parents & students. <i>(Recommended in Sutton Trust EEF Toolkit)</i></p>	<p>Reduction in the amount of fixed term exclusions of PP students</p> <p>Reduce 'in school' gap in attendance and persistent attendance</p>	£44,617
Improving Literacy	<ul style="list-style-type: none"> • Accelerated Reader Programme in years 7 and 8 	<p>Improvement in reading ages for participating students</p>	£500
Improving engagement and curriculum opportunities	<ul style="list-style-type: none"> • Access to vocational course in Information and Communication Technology • Careers advice and guidance 	<p>All students successfully complete course and improved chances of gaining 5 good qualifications</p> <p>All students accessing work experience and careers advice</p>	<p style="text-align: center;">£3,297</p> <p style="text-align: center;">£4,396</p>

<p>Removing financial barriers to ensure participation for all</p>	<p>Funding to:</p> <ul style="list-style-type: none"> • Provide access to trips and residential visits • Widen access to enrichment activities • Support the cost of uniform • Materials for practical activities • Subsidising music tuition 	<p>Increased participation in wider academy opportunities</p> <p>All students having access to late bus provision</p>	<p>£10,000</p> <p>£10,000</p>
<p>Leadership of Pupil Premium</p>	<p>Proportional cost of Senior Leader to oversee the provision for Pupil Premium students within the academy</p>	<p>Gaps close in 4 key measures: attendance, fixed term exclusions, English and Maths 3 and 4 levels progress, 5A*-C EM</p>	<p>£6,881</p>

Total Spend £100,050 (Provisional allocation: £100,039)